

APPROVED BY
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**INTEGRE TRANS SECURITY INCIDENT AND EMERGENCY MANAGEMENT PLAN
FOR EMPLOYEES OF SUBCONTRACTORS (CARRIERS)**

Potential emergency, security incident	Possible effect on the environment/cargo, risk to human health and safety, cargo	Preventive actions	Actions in case of an emergency, incident	Equipment and tools	Responsible persons, contact persons of Integre Trans Group companies/Responsible persons appointed by the subcontractor	Other stakeholders to be informed
Accidental spill of petroleum products during a car accident or other accident (e.g., in a parking area)	Potential contamination of the environment (soil) by spills of lubricants, fuel.	<ol style="list-style-type: none"> 1. Official cars in good working order. 2. Instructed employees driving official cars. 	<ol style="list-style-type: none"> 1. Informing the relevant emergency services (see Annex No 2) 2. The driver of the subcontractor must inform the responsible person appointed by the subcontractor. 3. The responsible person appointed by the subcontractor shall inform the freight forwarding manager of Integre Trans. 	The subcontractor is responsible for the organisation of maintenance and repairs of its vehicles periodical checks of vehicles and other property.	The person appointed in a personal capacity by the subcontractor in its company for the management of a potential accident/security incident. and Integre Trans freight forwarding manager	The authorities of that country are listed in Annex No 2.
Incorrect loading and/or securing of the cargo.	1. Potential contamination of the environment (soil, air) in the event of spillage of transported chemicals and/or other substances	<ol style="list-style-type: none"> 1. Correct loading and securing of the cargo in the vehicle 2. Check of cargo securing 	1. In case of suspected instability/incorrect securing of the cargo and its potential damage, stop in a permitted and secure place.	Telephones, computers, internet connection. Organisation of maintenance and	The person appointed in a personal capacity by the subcontractor in its company for the	Customer's representative, consignee The authorities of that country

	<p>2. Vehicle accident</p>	<p>3. Training of subcontractor's drivers</p>	<p>2.Information on the incident/potential risk must be communicated by the subcontractor's driver to the responsible person appointed by the subcontractor. 3. The responsible person appointed by the subcontractor shall inform the freight forwarding manager of Integre Trans. 4.The driver of the subcontractor must comply with security requirements, inspect the cargo (if possible) and wait for instructions from the assigned Integre Trans freight forwarding manager. 5.The forwarding manager of Integre Trans shall explain to the driver how to secure the cargo and to ensure safety if the cargo is not properly loaded; the manager shall organise the correct reloading of the cargo directly with the customer and shall inform the driver thereof.</p>	<p>repairs of its vehicles, periodical checks of vehicles and other property.</p>	<p>management of a potential accident/security incident and Integre Trans freight forwarding manager</p>	<p>are listed in Annex No 2 (depending on the circumstances of the situation)</p>
<p>Damaging of the cargo during loading (at the terminal)</p>	<p>1. Potential contamination of the environmental (soil) by spills of lubricants, fuel. 2. Potential contamination of the environment (air) by products of combustion in the event of a fire.</p>	<p>Selection of a suitable supplier (loaders in good working order, qualified employees handling the cargo).</p>	<p>1.The employee working at the terminal shall provide information about the accident to his company (terminal) immediately after the event. 2.The driver of the subcontractor's vehicle must</p>	<p>Telephones, computers, internet connection. The subcontractor shall be responsible for the appropriate maintenance of its</p>	<p>The person appointed in a personal capacity by the subcontractor in its company for the management of a potential</p>	<p>Customer's representative, consignee</p>

	<p>3. Potential contamination of the environment (soil, air) in the event of spillage of transported chemicals.</p> <p>4. Burns and poisoning of people with toxic products of combustion (smoke, toxic gases), death caused by decreased oxygen content and/or poisoning with toxic products of combustion in case of a fire.</p> <p>5. Potential burns and poisoning suffered by people in case of spills of transported chemicals.</p> <p>6. Potential damage/destruction of the cargo during loading.</p>		<p>follow the safety requirements and take the actions specified in Annex No 3. The representative of the terminal shall report the accident to Integre Trans business development manager who takes care of the cargo. The business development manager of Integre Trans shall inform the customer's representative.</p> <p>4. Information on the incident/potential risk must be communicated by the subcontractor's driver to the responsible person appointed by the subcontractor. The responsible person appointed by the subcontractor shall inform the freight forwarding manager of Integre Trans.</p>	<p>equipment and vehicles.</p>	<p>accident/security incident. and Integre Trans freight forwarding manager</p>	
<p>Accident in which the vehicle carrying the cargo is involved</p>	<p>1. Potential contamination of the environmental (soil) by spills of lubricants, fuel.</p> <p>2. Potential contamination of the environment (air) by products of combustion in the event of a fire.</p> <p>3. Potential contamination of the environment (soil, air) in the event of spillage of transported chemicals and/or other substances.</p>	<p>1. Selection of a suitable vehicle (in good working order, checked condition, qualified and trained drivers)</p> <p>2. Periodic inspection of the technical condition of subcontractors' vehicles according to the plan.</p> <p>3. Daily technical inspection of the vehicle (responsibility of the driver of the subcontractor's vehicle).</p>	<p>1. The driver of the subcontractor must inform the responsible person appointed by the subcontractor without delay.</p> <p>2. The responsible person appointed by the subcontractor shall inform the freight forwarding manager of Integre Trans.</p> <p>3. The driver of the subcontractor's vehicle must follow the safety requirements and take the</p>	<p>Telephones, computers, internet connection to ensure the continuous tracking of cargo.</p> <p>The subcontractor shall be responsible for the appropriate maintenance of its equipment and vehicles.</p>	<p>The person appointed in a personal capacity by the subcontractor in its company for the management of a potential accident/security incident. and Integre Trans freight forwarding and business</p>	<p>The authorities of that country are listed in Annex No 2 Customer's representative, consignee.</p>

	<p>4. Potential burns and smoke poisoning suffered by people in case of a fire.</p> <p>5. Potential burns and poisoning suffered by people in case of spills of transported chemicals.</p> <p>6. Potential damaging/destruction of the cargo in the event of an accident.</p>		<p>actions specified in Annex No 1.</p> <p>4. The forwarding manager of Integre Trans shall forward the information to the business development manager of Integre Trans in order to inform the customer's representative.</p> <p>5. The subcontractor shall organise the required measures to ensure the cargo security, the change of the vehicle and shall call the country's emergency service for bringing the cargo to a safe site.</p> <p>6. Upon the arrival of the replacement vehicle, the cargo shall be reloaded and delivered to the final point.</p> <p>7. The consignee shall assess the damage incurred as a result of damaging the cargo and shall inform the business development manager of Integre Trans in accordance with the time limits prescribed in Article 32 of the CMR Convention.</p> <p>8. The business development manager of Integre Trans shall provide information on the compensation of damage to the subcontractor.</p>		<p>development managers</p>	
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<p>Fire in the vehicle carrying the cargo</p>	<ol style="list-style-type: none"> 1. Potential contamination of the environmental (soil) by spills of lubricants, fuel. 2. Potential contamination of the environment (air) by products of combustion. 3. Potential contamination of the environment (soil, air) in the event of spillage of transported chemicals and/or other substances. 4. Potential burns and smoke poisoning suffered by people in case of a fire. 5. Potential burns and poisoning suffered by people in case of spills of transported chemicals. 6. Potential damage/destruction of the cargo. 	<ol style="list-style-type: none"> 1. Selection of a suitable vehicle (in good working order, checked condition, qualified and trained drivers, service staff) 2. Periodic inspection of the technical condition of vehicles according to the plan. 3. Daily technical inspection of the vehicle (responsibility of the driver of the subcontractor's vehicle). 	<ol style="list-style-type: none"> 1. The driver of the subcontractor must stop immediately, stop the fuel supply and disconnect the battery. 2. Extinguish the fire using a fire extinguisher, sand, soil or by covering it with non-combustible material, provided that this does not endanger the driver's life. 3. The subcontractor's driver must follow the safety requirements and take the actions specified in Annex No 1. 4. Inform the relevant authorities in that country (see Annex No 2) 5. The driver of the subcontractor must inform the responsible person appointed by the subcontractor without delay. 6. The responsible person appointed by the subcontractor shall inform the freight forwarding manager of Integre Trans. 7. The responsible person appointed by the subcontractor shall organise the protection of the cargo (if necessary), the change of the vehicle and shall call the country's emergency service for bringing the cargo to a safe site. 	<p>Telephones, computers, internet connection to ensure the continuous tracking of cargo.</p> <p>The subcontractor shall be responsible for the appropriate maintenance of its equipment and vehicles.</p>	<p>The person appointed in a personal capacity by the subcontractor in its company for the management of a potential accident/security incident and Integre Trans freight forwarding and business development managers.</p>	<p>The authorities of that country are listed in Annex No 2</p> <p>The customer's representative, consignee, authorities of that country</p>
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<p>Decrease in medical fitness of the driver carrying the cargo during driving, his acute illness, worsening of disease, accident and its effects, consequences for the health and safety of the driver.</p>	<p>1. Driver’s injury, accident, death. 2. Spillage of cargo, release into the environment, contamination depending on the nature of the cargo. 3.Potential damaging/destruction of the cargo in the event of an accident. 4.Theft of the cargo which accesses the environment or is in an unprotected/uncontrolled area.</p>	<p>1. Work in compliance with the occupational safety and health requirements, training of employees and communication during the transportation. 2. Providing the driver with appropriate medical kits</p>	<p>1.Provision of first aid in case of an accident. 2.Informing the relevant emergency services (see Annex No 2) in case of a traffic accident. 3.The subcontractor’s driver must inform the responsible person appointed by the subcontractor of any deterioration in health without delay. 4.The responsible person appointed by the subcontractor shall inform</p>	<p>Telephones, computers, internet connection.</p> <p>The subcontractor shall be responsible for the appropriate maintenance of its equipment and vehicles.</p>	<p>The person appointed in a personal capacity by the subcontractor in its company for the management of a potential accident/security incident. and Integre Trans freight forwarding managers</p>	<p>The authorities of that country are listed in Annex No 2 Customer’s representative, consignee.</p>

			<p>the freight forwarding manager of Integre Trans.</p> <p>5. The responsible person appointed by the subcontractor shall organise the protection of the cargo (if necessary), shall send an alternate/replacing driver for taking over the cargo and the vehicle and shall call the country's emergency service for bringing the cargo to a safe site.</p> <p>6. On the arrival of the replacing driver, the cargo shall be delivered to the final point.</p>			
<p>Failure of the vehicle carrying the goods, failure of the tracking system (GPS).</p>	<ol style="list-style-type: none"> 1. Potential contamination of the environmental (soil) by spills of lubricants, fuel. 2. Potential contamination of the environment (air) by products of combustion in the event of a fire. 3. Potential contamination of the environment (soil, air) in the event of spillage of transported chemicals and/or other substances. 4. Potential burns and poisoning of people with toxic products of combustion (smoke, toxic gases), death caused by decreased oxygen content and/or poisoning with toxic 	<ol style="list-style-type: none"> 1. Vehicles (tow vehicles) in good working order. 2. Daily technical inspection of the vehicle (responsibility of the driver of the subcontractor's vehicle). 3. Stopping and parking of the towing truck only in well-lit service stations, inspected, safe parking areas. 	<ol style="list-style-type: none"> 1. Informing the relevant emergency services (see Annex No 2) in case of a traffic accident. 2. If the vehicle breaks down, to stop immediately, to switch the emergency lights on or to place an emergency stop sign. 3. The subcontractor's driver must follow the safety requirements and take the actions specified in Annex No 1. 4. The driver of the subcontractor must inform the responsible person appointed by the subcontractor about the failure of the GPS system without delay. 	<p>Telephones, computers, internet connection.</p> <p>The subcontractor shall be responsible for the appropriate maintenance of its equipment and vehicles.</p>	<p>The person appointed in a personal capacity by the subcontractor in its company for the management of a potential accident/security incident.</p> <p>and</p> <p>Integre Trans freight forwarding managers</p>	<p>The authorities of that country are listed in Annex No 2</p> <p>Customer's representative, consignee</p>

	<p>products of combustion in case of a fire. 5. Potential theft of the cargo.</p>		<p>5. The responsible person appointed by the subcontractor must inform the freight forwarding manager of Integre Trans. The driver shall tell his precise location on the basis of coordinates and road signs or the place in which he has stopped. 6. The freight forwarding manager of Integre Trans shall inform the customer's representative. 7. In the event of a more serious breakdown of the vehicle, technical assistance shall be called and vehicle replacement shall be organised. The emergency service of that country shall be called to bring the cargo to a safe site. 8. Upon the arrival of the subcontractor's replacement vehicle, the cargo shall be reloaded and delivered to the final point.</p>			
<p>Unforeseen incident on the route (blocking, closure, road repair, bypass, accident, disturbances, natural events, flood, strike, traffic congestion)</p>	<p>Potential theft of the cargo</p>	<p>1. Selection of a pre-planned alternative route. 2. Route planning in according to the actual or impending (future) road events.</p>	<p>1. The driver of the subcontractor must stay in the cabin of the vehicle (if possible, to turning the vehicle into another route). 2. The driver of the subcontractor must inform the responsible person appointed by the subcontractor about any</p>	<p>Telephones, computers, internet connection. The subcontractor shall be responsible for the appropriate maintenance of its</p>	<p>The person appointed in a personal capacity by the subcontractor in its company for the management of a potential</p>	<p>Customer's representative, consignee.</p>

			<p>unforeseen incidents on the route without delay.</p> <p>3. The responsible person appointed by the subcontractor shall inform the freight forwarding manager of Integre Trans.</p> <p>4. The freight forwarding manager of Integre Trans shall inform the business development manager of Integre Trans responsible for the cargo about the incident on the road (road blockade, impassable road due to flood, congestion, road repair).</p> <p>5. The business development manager of Integre Trans shall inform the customer's representative.</p> <p>6. Integre Trans freight forwarding manager decides on a change of route.</p>	<p>equipment and vehicles.</p>	<p>accident/security incident and Integre Trans freight forwarding and business development managers</p>	
<p>Hazardous (suspicious) object found in the vehicle, terrorist activity</p>	<p>1.Driver's injury, accident, death.</p> <p>2.Potential damaging/destruction of the cargo in the event of an accident.</p>	<p>1.Daily technical inspection of the vehicle (responsibility of the subcontractor's driver).</p> <p>2.Stopping and parking of the vehicle only in well-lit service stations, inspected, safe parking areas.</p>	<p>1. Informing the relevant emergency services (see Annex No 2) of the suspicious object found in the vehicle.</p> <p>2. The subcontractor's driver must inform the responsible person appointed by the subcontractor of any suspicious object found in the vehicle or terrorist activity.</p> <p>3. The responsible person appointed by the</p>	<p>Telephones, internet connection.</p> <p>The subcontractor shall be responsible for the appropriate maintenance of its equipment.</p>	<p>The person appointed in a personal capacity by the subcontractor in its company for the management of a potential accident/security incident. and Integre Trans freight forwarding and business</p>	<p>The authorities of that country are listed in Annex No 2</p> <p>The customer's representative.</p>

			<p>subcontractor must inform the freight forwarding manager of Integre Trans.</p> <p>4. If a suspicious object is found in the vehicle, the subcontractor's driver shall evacuate himself and comply with the instructions of the law enforcement authorities.</p> <p>5. The business development manager of Integre Trans shall inform the customer's representative.</p>		development managers	
<p>Illegal entry of third-country nationals (migrants) into a vehicle (for the purpose of crossing borders illegally)</p>	<p>1.Potential damaging/destruction of the cargo</p> <p>2.Potential theft of the cargo</p> <p>3.Potential damaging/destruction of the vehicle</p>	<p>1.Training for drivers about cargo security measures</p> <p>2.Attaching locks and seals to the rear door of the vehicle (responsibility of the subcontractor's driver).</p> <p>3.Periodic technical inspection of the vehicle for tent's damage (responsibility of the subcontractor's driver).</p>	<p>1.Informing the relevant emergency services (see Annex No 2) of the suspicious object found in the vehicle.</p> <p>2.The subcontractor's driver must inform the responsible person appointed by the subcontractor of illegal persons found in the vehicle.</p> <p>3. The responsible person appointed by the subcontractor must inform the freight forwarding manager of Integre Trans.</p> <p>4. If illegal persons are found in the vehicle, the driver of the subcontractor must receive the report from the policy and follow the instructions of the law enforcement authorities.</p>	<p>Telephones, computers, internet connection.</p> <p>The subcontractor shall be responsible for the appropriate maintenance of its equipment and vehicles.</p>	<p>The person appointed in a personal capacity by the subcontractor in its company for the management of a potential accident/security incident. and Integre Trans freight forwarding and business development managers</p>	<p>The authorities of that country are listed in Annex No 2</p> <p>The customer's representative.</p>

			5.The business development manager of Integre Trans shall inform the customer's representative.			
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*Annex No 1***Plan of the actions to be taken by the subcontractor's driver in the event of an accident, incident, emergency or fire**

In the event of an accident, incident or emergency during the transportation, crew members of the vehicle carrying the cargo shall take the following actions when it is safe and possible to do so:	
1	Apply the braking system, turn off the engine and disconnect the battery at the main switch, if any;
2	Avoid ignition sources, namely, not to smoke, not to use e-cigarettes or similar items, not to switch on any electrical equipment;
3	Inform the relevant emergency services and provide as much information as possible about the event or accident and the materials transported (tel. 112 in Lithuania or abroad);
4	Put on a warning vest and appropriately place warning signs;
5	Prepare transport documents for the arriving rescuers;
6	Not to walk on the scattered materials, not to touch them and to stand in a place protected from wind, not to inhale any smoke, soot, dust or vapor;
7	If necessary and safe, to use fire extinguishers for small or initial fires in tyres, brakes and engine compartments;
8	Vehicle crew members should not extinguish a fire in the cargo compartments;
9	If necessary and safe, to use equipment available in the vehicle to prevent leakage of the substance into the aquatic environment or drainage system and to prevent the spread of diffused substances;
10	Stay away from the site of the accident or incident, advise others to stay away and follow the advice of the emergency services;
11	Remove any contaminated clothing and protective equipment used and safely arrange them.

Annex No 2

Key contacts in the event of a security incident or emergency:

	Police/ambulance/fire
Germany:	112
France:	
Switzerland:	
The Netherlands:	
Belgium	
Spain	
Italy	
Austria	
Luxembourg	
Hungary	
Czech Republic	
Poland	
Great Britain	
Portugal	
Croatia	
Bosnia-Herzegovina	
Denmark	
Sweden	